PERFIL LABORAL

BENEFIT-PERFORMANCE



Career Profile will help you identify the positions where you are most likely to find the best match in the job market, based on your Natural Strengths and Competency Profile. It shows where you are most employable according to your level of academic education.

The results provide a guide to help you focus your efforts and energy on your purpose, while also allowing you to invest your time in what will make you feel fulfilled and successful.

FOR BEYOND

FOR BEYOND contactanos@4-beyond.com

PERFIL LABORAL

Who We **Are**

We are an interdisciplinary team driven by innovation, performance, and a passion for supporting people in turning their life goals into reality at the personal, social, professional, and workplace levels. We help individuals and organizations identify the best talent by placing the right people in the right roles, enabling everyone to meet their expectations across different professional and career environments.

Our **Purpose**

We are committed to unlocking people's potential by helping them identify their TALENT (Natural Strengths and Current Competencies) through innovative methodologies and technologies that foster both personal and professional growth.

Our **Experience**

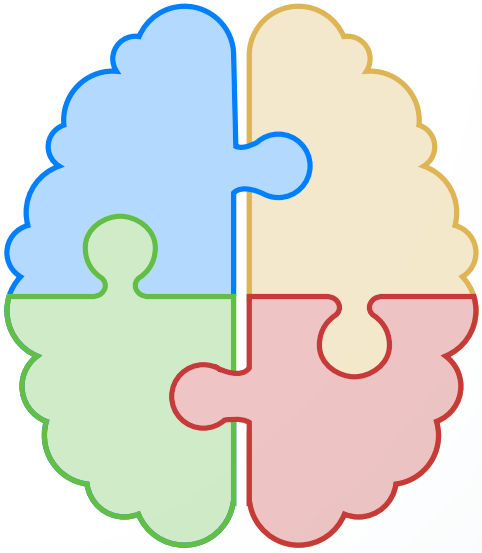
We are a company with more than 14 years of experience. Our work in research, consulting, development, and innovation has enabled us to understand diverse realities and help make the expectations of both individuals and organizations possible.

Our **Methodology**

Our methodology is supported by scientific and neuroscience-based research related to the structure of the brain's hemispheres (left and right). Recent findings also suggest the existence of four brain regions, each with unique characteristics and specializations that shape how we perceive and interact with the world.

People are genetically predisposed to a dominant thinking style, which we call NeuroStrength. By discovering it, we can unlock our full potential.

"Inner Compass"



"Flow Zone"

Learn more at | **www.4-beyond.com**

OUR COSTUMERS

Colsubsidio

Comfaca

Recolócate
EXPERTOS EN OUTPLACEMENT

la enepotencia
ORGANIZACIONES SIN LÍMITE

Servicio de Empleo

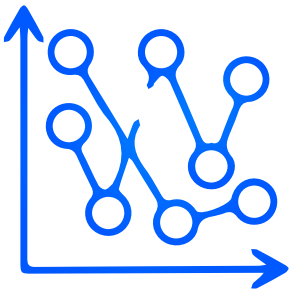
PERFORMANCE

A complete platform for Talent Management and Development that brings everything together in one place. It enables organizations to efficiently manage talent profiling, development, teamwork, communication, and leadership through an agile and user-friendly experience.

FOR BEYOND



FEATURES



Key Variable Selection

The system allows users to configure the key variables for analysis, including:

- Education Level and Academic Profile
- Work Experience
- Job Fields and Career Opportunities to Explore
- Performance Profile



Key Insights

The results provide valuable information about each recommended position, including:

- Role Overview
- Match Justification
- Required Competencies
- Development Plans



Job Opportunity Results

Using an AI-powered system, the platform identifies the most suitable job opportunities in the local labor market based on the variables entered.



Connection to the Job Market

Through fast, direct links, users can explore recommended opportunities on leading job platforms, including:

- LinkedIn
- El Empleo
- Indeed
- Computrabajo
- Public Employment Service
- Jobleads

We are currently present in:

- ✔ Panamá
- ✔ Perú
- ✔ Costa Rica
- ✔ México
- ✔ Colombia
- ✔ Chile
- ✔ Ecuador
- ✔ España
- ✔ El Salvador



Benefits

- *100% Digital*
- *Modular*
- *Cloud-Based Information*
- *CV-Style Reports*
- *Backed by Scientific Research*
- *Easy Access and Administration*

Certifications

- Certified for Validity and Reliability
- Assertiveness 95% Acceptance 90%
- Copyright and Intellectual Property Certification

FOR BEYOND